

10-2-1,2,3,4

Hot Seat Interview

Grade Level	Tenth
Minimum Time Required	30 Minutes
Materials/Resources	Hot Seat Interview Questionnaire
Subject Area(s)	Guidance – Language Arts – All Vocational Technical Programs

Project Description:

1. The purpose of this activity is to help students learn how to act in an interview situation and to give them practice in answering interview questions.
2. Ask for a student volunteer to take the “hot seat”.
3. Appoint a single person or group to ask the questions.
4. Discuss with the students appropriate/inappropriate responses to the interview questions as the activity progresses.

Career Development Standard	Skills to interact positively with others
Career Development Indicator	Demonstrate effective interpersonal skills. Demonstrate interpersonal skills required for working with and for others. Describe appropriate employer and employee interactions in various situations. Demonstrate how to express feelings, reactions, and ideas in an appropriate manner.
Delivery Level	Review
Academic Standards	
Language Arts	4.1.b deliver oral information in a logical, organized, and coherent manner. 4.1.c use listener response to evaluate the effectiveness of personal communication, e.g., participation, evaluation, feedback. 3.1.c analyze the impact of non-verbal cues used in interpersonal communication.
Employability/SCANS Skills	Thinking Skills Basic Skills
Assessment/Rubric	Students will be evaluated based on their interview.

Submitted by: Teachers as Educational Advisors & Mentors,
Louisiana Department of Education

INTERVIEW QUESTIONS

These questions are on topics an employer might ask you. The following questions will help you analyze your background and identify your qualifications. Relate your answers to the position you are seeking.

1. Tell me about yourself.
2. Why did you choose this college and how did you arrive at this decision?
3. What factors did you consider in choosing your major?
4. Of the courses you have had at college, which courses have you enjoyed the most?
5. Describe how your favorite course has continued to you career interests?
6. What is your grade point average? How do you feel about it? Does it reflect your abilities?
7. Since you have been in college, what is it that you are proudest of?
8. How have you changed personally since starting college?
9. What has been your greatest challenge?
10. If you could change a decision you made while at college what would you change and why?
11. Why did you choose the campus involvement you did? What did you gain? What did you contribute?
12. Describe a leadership role of yours and tell why you committed your time to it.
13. In a particular leadership role you had, what was your greatest challenge?
14. Give me an example of an idea that has come to you and what you did with it.
15. Give me an example of a problem you solved and the process you used.
16. Give me an example of the most creative project that you have worked on.
17. What work experience have been most valuable to you and why?
18. Tell me about a project you initiated.
19. Describe the project or situation that best demonstrates your analytical abilities.
20. Since attending college, what is the toughest decision that you have had to make?
21. What have the experiences on your resume taught you about managing and working with people?
22. Tell me about your most difficult decision and how did you go about making it?
23. How has your educational and work experience prepared you for this position?
24. What types of situations put you under pressure, and how do you deal with pressure?
25. Give me a situation in which you failed, and how you handled it?
26. Why are you interested in our organization?
27. What type of position are you seeking?
28. Where do you think your interest in this career comes from?
29. What industry besides this one are you looking into?

30. Why have you chosen this particular profession?
31. What interests you about this job?
32. What challenges are you looking for in a position?
33. What makes you think you can handle this position?
34. What can you contribute to this company?
35. Why should my company be interested in you?
36. What goals have you set for yourself? How are you planning to achieve them?
37. What is your most significant accomplishment to date?
38. To what do you owe your present success?
39. What motivates you?
40. What turns you off?
41. If I ask the people who know you well to describe you, what three words would they say?
42. If I ask the people who know you for one reason why I shouldn't hire you, what would they say?
43. Of the hobbies and interests listed on your resume, what is your favorite and tell me why?
44. When you take on a project, do you like to attack the project in a group of individuals?
45. Describe the type of manager you prefer.
46. What are your team-player qualities? Give examples.
47. Tell me about a team project of which you are particularly proud and your contribution.
48. Describe a situation where you had to work with someone who was difficult, how did you handle it?
49. What types of work environment appeals to you?
50. With which other companies are you interviewing?
51. What characteristics do you think are important for this position?
52. Why do you feel that this company will be a career for you rather than a job?
53. Name two management skills that you think you have?
54. What characteristics are most important in a good manager? How have you displayed one of them?
55. We are looking at a lot of great candidates, why are you the best person for the position?